



**EMV**  
EMERGENCY  
MANAGEMENT  
VICTORIA

# Vision, Goal, Role and Values of Emergency Management in Victoria

Working in conjunction  
with Communities,  
Government, Agencies  
and Business

# Emergency Management Victoria

Emergency Management Victoria (EMV) supports a sector-wide approach to achieve joined up outcomes that are community-focused. This will occur through significant collaboration and ongoing change, creating new opportunities to focus on the community.

The sector in its broadest sense is maturing; understanding that it is only through agencies, departments, industry, business, all levels of government and community working together that we will fully realise a sustainable and efficient emergency management system that reduces the likelihood, effect and consequences of emergencies.



Craig Lapsley PSM  
**Emergency Management Commissioner**

**The Emergency Management Victoria Shared Vision, Shared Goal, Role, Values and Supporting Behaviours encompass the emergency management sector and the organisation known as EMV.**

**This direction has been developed building upon the Victorian Emergency Management Reform White Paper and the Fire Services Commissioner's Vision, Goal and Role which was implemented over the three years prior to the establishment of EMV in July 2014.**

**It is important to have a shared goal and an understanding that is sector-focused. This provides clarity and purpose and strong guidance around how the sector will operate and why.**

**It also fosters the behaviours and values Emergency Management Victoria and the sector will use to be successful at all levels, including community, government, agencies and business.**

## **Shared Vision**

“Safer and more resilient communities”

## **Shared Goal**

“A sustainable and efficient emergency management system that reduces the likelihood, effect and consequences of emergencies”.

*“We work as one”*

## **Emergency Management Victoria’s Role**

“Leading emergency management in Victoria by working with communities, government, agencies and business to strengthen their capacity to withstand, plan for, respond to and recover from emergencies”.

*“Working in conjunction with Communities, Government, Agencies and Business”.*

## **Emergency Management Victoria’s Role Statement**

We do this as a sector by:

- maximising the ability of the emergency management sector to work together and achieve joined up outcomes that are community focused
- leading and facilitating key initiatives focused on system-wide reform with integrated policy, strategy, planning, investment and procurement
- ensuring a stronger emphasis on shared responsibility, community resilience, consequence management and post emergency recovery activities
- embedding emergency management across government, agencies and business
- leading and coordinating emergency preparedness, response and recovery with the emergency management sector and community

The emergency management sector connects to people that strive toward a common vision of “safer and more resilient communities” through our shared goal, common values and behaviours.

### **Values and Supporting Behaviours**

The Values are:

**Leadership – showing personal drive and inspiring others to achieve shared goals**

**Accountability – working to clear objectives in a transparent manner**

**Integration – recognising the importance of building effective and cooperative relationships**

**Agility – responding quickly and effectively to dynamic situations and changing demands**

The Behaviours are:

**respect others**

**work as one**

**focus on the community**

**listen and communicate**

**acknowledge good and focus on opportunity**

[www.emv.vic.gov.au](http://www.emv.vic.gov.au)